

ULTRA.

UGrad

Developing talent

Ultra recognises that its employees are key to the success of the organisation and seeks to maintain a culture of continuous professional development within its engineering workforce.

As part of this process, "UGrad" is an engineering graduate scheme designed to aid the progression and development of graduates within the respective engineering departments across the business.

UGrad:

A two-year rotational program in the Engineering function.

Optional 3rd year leadership path – including global training and possible international secondment or placement.

Upon successful completion, graduates will exit into an Ultra engineering role

Further development is available through Ultra's continuous professional development.

Highlights:

- Networking with other UGrad participants and business leaders
- Access to mentors who will coach and support you in your development
- Substantial learning assignments and training opportunities
- Exposure to other functions and departments within the business
- Six-month pay review
- A competitive salary
- Option to complete a placement outside of the engineering function



In Ultra I'm working with technology and software that I have never used before. By the end of the process I should have a wide range of new skills that I can use in my future career.

Helen, Graduate Engineer



Ultra's small enough to be a family: they trust you and look after you. Everyone wants to help. Senior management have an open-door policy, too.

Adam, Graduate Engineer

We are Ultra
Are you?